



## **Envision Arlington Diversity Task Group August 3, 2023**

Present: Rebecca Gruber, Elizabeth Dray (note taker), Mona Mandal, Jane Flores, Michele Oshima, Lynette Culverhouse, Sarah McKinnon, Laurie Key, Len Diggins (joined at 8:06 pm)

### **Agenda**

1. Land Acknowledgement, Review of Mission Statement and Group Meeting Protocols
2. Review of June meeting minutes, other past business
3. Discussion re: DTG's mission and goals
4. New Business

### **Minutes**

1. Land Acknowledgement was read and participants checked in.
2. June meeting minutes approved, 2 abstentions
3. Discussion re: DTG's mission and goals was facilitated by Lynette.

### **DTG Goals**

**We are a group of Arlington residents who are committed to making our town inclusive, fostering awareness, community, and action, and creating a space where all voices are welcome.**

#### Brainstorming ideas

Build relationships with town groups that are in our wheelhouse

Outreach to groups that don't agree with us, have conversations, build bridges with police, vets, Town Manager

Warrant articles related to our mission

Social gathering

Education, sharing information, newsletter/social media

Town Day planning

Inclusive zoning  
 Cultural diversity events  
 Reaching out to diverse communities  
 Relationship with DIGS and connecting with DEI of schools  
 Maintaining DTG as a safe space and ensuring that people's rights are respected  
 Organize a forum with panel of queer folk or "other" in Arlington for DTG followers  
 Organizing conversations for white people to talk about racism and our white entitlement and get skills for deep listening  
 Book club  
 Movie nights  
 Conversations about DTG related topics, understanding "others"  
 Internal culture and trust building with each other  
 Outreach to AHA and HCA residents  
 Joint meeting with CEG

Goal	Lead People	Actions
Building bridges	Jane, Kellye, Mona	
Book Group	Kellye	
Working with AHR	Laurie	
Social justice book club	Rebecca	
Newsletter/social media	Rebecca	
Town Day	Lynette, Jane, Mona*	
Structure map	Sarah, Elizabeth	

#### 4. New Business –

- Discussion of creating a shared DTG folder – need to reach out to previous chairs to populate.
- Discussion of getting access to Town Zoom.

Next meeting: September 14, 2023, 7-9 pm

Agenda and Facilitated by Michele – **Send agenda items to Michele 2 weeks ahead of time.**

Zoom meeting/calendar – Len